

Location: West Linn and
Wilsonville, Oregon

Closing Date: April 27, 2016
Start Date: July 1, 2016

Application Information:
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District Website
www.wlww.k12.or.us



WEST LINN-WILSONVILLE SCHOOL DISTRICT

Superintendent Vacancy

A career opportunity in West Linn and Wilsonville, Oregon

West Linn-Wilsonville School District is seeking a leader with an outstanding record in the field of education to serve as Superintendent beginning July 1, 2016. The Board anticipates an annual base salary in the range of \$155,000 to \$175,000, plus benefits.

Our District

The West Linn-Wilsonville School District is a K-12 public school system with approximately 9,500 students in 9 primary schools; 3 middle schools and 3 high schools. Always asking itself, "How do we create learning communities for the greatest thinkers and most thoughtful people – for the world," the district truly focuses on delivering that mission. Boasting the highest district-wide graduation rate in Oregon, the district emphasizes a "whole child" philosophy. The district prides itself on substantial staff development opportunities. College entrance exam scores are annually among the highest in Oregon. Multiple state championships in arts, music and athletics are common place because of an engaged and involved student body. Approximately 90 percent of all West Linn-Wilsonville graduates go on to two- and four-year colleges. The district enjoys tremendous community support passing two capital improvement bonds for new facilities in 2008 and 2014. When asked what is special about the district, one staffer summed it up perfectly when saying "we simply have amazing students, staff and community." For more information, visit the district's website: www.wlww.k12.or.us.

Our Community

The West Linn-Wilsonville School District covers 42 square miles in the south metropolitan area of Portland, Oregon, 15 miles south of Portland's city center. The district includes two towns, West Linn (pop. 26,000) and Wilsonville (pop. 18,000), and a rural area of Clackamas County, all bordering the west side of the Willamette River. The Willamette Valley is considered to have among the world's richest farm land. Mt. Hood with its year-round skiing and scenic areas looms over the Portland area and can be seen from a number of areas in the school district. Nearby is the well known scenic Columbia Gorge with the highest concentration of waterfalls in North America, including Multnomah Falls, one of the highest waterfalls in the world. To the west is the beautiful Oregon Coast with many state parks overlooking magnificent beaches. The district is well situated for the outdoor enthusiast, as well as the culture and convenience of the Portland metro area.



Board of Directors

Rob Fernandez
Chair

Keith Steele
Vice Chair

Chelsea Martin

Regan Molatore

Betty Reynolds

Qualities and Qualifications

Preferred Leadership Skills

- Serves as educational leader and role model for staff with a background in the classroom
- Builds collaborative working relationships with staff, board, parents and community
- Provides empowering leadership throughout the district
- Is highly visible and involved in the schools and community
- Demonstrates solid budgeting skills and understands Oregon school finance
- Wants to be a part of the community for a long time
- Understands working with two different communities working toward a common goal
- Practices cultural and diversity awareness
- Is committed to serving all students from all backgrounds with a “whole child” philosophy
- Helps find creative ways to serve high needs populations
- Is not afraid to think outside the box for solutions to problems
- Values and respects the contribution from all staff and treats them as professionals
- Demonstrates a record of successful hiring practices
- Invests in professional growth for the entire staff

Desired Candidate Profile

- Effective communicator
- Good listener
- Motivating/Inspiring
- Open-minded
- Well organized
- Instructional leader
- Fresh ideas
- Life-long learner
- Articulate
- Approachable/personable
- High degree of integrity
- Cares about kids
- Sense of humor
- Willing to make tough decisions
- Thought-provoking
- Follows through
- Results oriented

Minimum Job Requirements

- A current Oregon administrative license with a superintendent’s endorsement or a transitional superintendent license
- A master’s or doctorate degree in the field of education, preferably in educational administration
- Successful teaching experience at the elementary or secondary school level
- Service as a superintendent or administrative experience in the central administration of a school system



“How do we create learning communities for the greatest thinkers and most thoughtful people...for the world?”

Keys to Success

Who Are We?

- The quest for student success is non-negotiable
- We are willing to think outside the box
- Our community is very supportive passing every money measure since 1979
- Fine arts and music programs at our schools are enviable
- We focus on the “whole child”
- Capital improvement bonds were passed in 2008 and 2014 for new construction
- Our student population has grown steadily for about 30 years
- We are two different communities, both equally focused on supporting schools
- A close bond between teachers and students is a strength of our success
- We hire high quality, dedicated teachers, staff and administrators
- Students have a voice in their education
- The district is fiscally responsible and well-managed
- We value a positive working relationship with our bargaining units
- Simply put “our kids and staff do amazing things”

What's Next?

- Maintain a culture of excellence and high expectations
- Assure that non-college bound students find success
- Be more aware of demographic and cultural differences
- Improve the use of technology for instructional practices
- Continue to address class size issues
- Continue to attract and retain the best teachers and administrators
- Be vigilant about student safety and security

District Highlights

- Annual Jane Goodall Science Symposium host
- Highest graduation rates in the state for districts our size
- AP Honor Roll for two high schools for the past three years
- Numerous champion finalists in cross country, track, wrestling, and swimming
- Basketball state champions for two high schools; West Linn HS has had four state championships in a row
- West Linn HS finalist in state baseball and football
- Regional Robotics Competition champion
- State Mock Trial champions
- Numerous individual and ensemble awards in choral, band and orchestral music
- Recent state champions in men's and women's Lacrosse
- Numerous state and regional awards in the visual arts and drama
- Numerous state and national scholarship recipients in International Science and Engineering (ISEF)
- West Linn HS is a US News and World Silver Medal winner – No. 704 ranked HS in US



Application Requirements:

- Letter of Interest
- Completed Application Form
- Current Resume
- Copy of current Administrator License
- Statement of Educational Philosophy (1 page)
- Completed Mentor Questionnaire
- Letters of Recommendation (3-5 preferred)
- Other information demonstrating success in education

For additional information and application materials, contact:

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West Linn-Wilsonville School District is an equal opportunity educator and employer which actively seeks diverse applicants.